

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. Contract ID Code		Page 1 of Pages 15	
2. Amendment/Modification No. 0001		3. Effective Date 11 June 2009		4. Requisition/Purchase Req. No. N/A		5. Project No. (if applicable)	
6. Issued By NWS ACQUISITION DIVISION/OFA63 1325 EAST WEST HIGHWAY SSMC-2 RM 11226 SILVER SPRING, MD 20910-3283 ANITA R. MIDDLETON (301) 713-3405 x167				7. Administered By (If other than Item 6) SEE BLOCK 6			
8. Name and Address of Contractor (No., Street, County, and Zip Code)  TO ALL OFFERORS				(X)		9A. Amendment of Solicitation No. DG133W-09-RP-0091	
						9B. Date (See Item 11) 29 MAY 2009	
						10A. Modification of Contract/Order No.	
						10B. Date (See Item 13)	
Code		Facility Code					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. Accounting and Appropriation Data (if required) \$							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACT/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
(x)		A. This change order is issued pursuant to: (Specify authority) The changes set forth in item 14 are made in the Contract Order No. in item 10A.					
		B. The above numbered Contract/Order is modified to reflect the administrative changes (such as changes in paying office, appropriation date, etc.) Set fourth item 14, pursuant to the authority of FAR 43.103 (b)					
		C. This supplemental agreement is entered into pursuant to authority of:					
		D. Other (Specify type of modification and authority)					
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. Description of Amendment/Modification (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
a) This amendment is being issued for the purposes of responding to the questions dated from May 29 to June 04, 2009 and to make changes to the RFP accordingly.  b) Additional changes to the RFP not as a result of the industry questions have also been made.  c) The Proposal Due Date has been extended to August 3, 2009, 1:00pm Eastern Time. The closing date for questions of this RFP is July 17, 2009.							
Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. Name and Title of Signer (Type or Print)				16A. Name and title of Contracting Officer (Type or Print)			
15B. Contractor/Offeror				15C. Date Signed		16B. United States of America	
(Signature of person authorized to sign)						16C. Date Signed	
				(Signature of Contracting Officer)			
NSN 7540-01-152-8070				30-105		STANDARD FORM 30 (REV. 10-83)	
PREVIOUS EDITIONS UNUSABLE				Prescribed by GSA FAR (48 CFR) 53.243			

d) All RFP change pages and the questions & answers are incorporated into this amendment.

SCHEDULE					
Item No.	Supplies/Services	Quantity	Unit	Unit Price	Amount

- 1) The 8(a) set aside RFP DG133W-09-RP-0091 – 3.1.5 Volume II - Past Performance Factor: States “ The offeror shall describe its past performance and prior experience based on five projects performed with high quality that set forth experience that is relevant to the work contemplated for NOAALink based on similarity, scope, magnitude, and complexity. No more than five references shall be submitted that have been performed within the last three years. At least three of the references shall be for contracts performed by the offeror, and up to two may be for contracts performed by the offeror’s proposed subcontractors.”

Is it a realistic expectation that an 8(a) at the size standard would have 3 Past Performances within the last 3 years with “similarity, scope, magnitude, and complexity” and still fit the standard?

ANSWER: The Government believes that the terms regarding 3 Past Performance reference are realistic.

- 2) The 8(a) set aside RFP DG133W-09-RP-0091 does not have a down select component, yet the Down Select sections are in the RFP. Due to the complexity of this procurement and the significant investment required by a small business to respond, could you provide the logic for no Down Select for the 8(a) response?

Is it possible to have a Down Select for the 8(a) competition to determine if the 8(a) is considered to be a viable competitor or not?

ANSWER: Decision to not have a Down-Select for the 8(a) s is logical.

- 3) How many sample tasks are required in the final RFP? Para 3.1.5 says 3. Para 4.1.6.2 says 5.

ANSWER: There are 5 sample task orders, Correct under Amendment 0001.

- 4) The North American Industry Classification System (NAICS) code for this acquisition has been identified as 541519, and the small business size standard has been identified as \$25.0 Million. According to Federal Regulation §121.201, Exception # 18 applies to this NAICS code and sets the small business size standard Information Technology Value Added Resellers at 150 employees. Based on this exception, if we are a company with less than 150 employees but more than \$25 million in revenue, we would still be considered a small business for award. Is this correct?

ANSWER: Firms shall self certify their size status.

- 5) **Section 3.0 52.212-1 INSTRUCTIONS TO OFFERORS**

**Page 25, Paragraph 3.1.2.1 Advisory Down-Select Response Preparation**

**All parties interested in NOAALink CORE Management Services components shall submit no more than 20 pages per Capability Statement Requirement, for a maximum total of 60 pages. All Capability Statements must be legible and prepared on standard 8 ½ x 11 inch paper and double-spaced; type size no smaller than a 12-pitch font. The Capability Statement shall address:**

- **Understanding of Requirement**
- **Approach to the requirement at a summary level**
- **Quality of past performance**
- **Relevance of prior experience**

Question 1: Does the Cover Letter, Title Page, and Table of Contents count against the total 60 page limit?

Question 2: Is the Capability Statement response to be provided on 8 ½ x 11 inch paper, single-sided or double-sided?

Question 3: Based on the font requirement of 12-pitch, it is our understanding that 12-pitch font translates into a 10 point, fixed-width font. Does the typeface Letter Gothic, 10 point, meet these requirements? If not, please provide the font typeface and point size required?

ANSWER: Question 1: Yes, the page count remains unchanged.

Question 2: Double-sided, See Amendment 0001

Question 3: Courier New or Times New Roman with Font size 12, See Amendment 0001

- 6) The government changed the NAICS Code designation for NOAALink back to NAICS 517110, which had been advertised in all pre-RFP correspondence by NOAA.

Background: Federal Acquisition Regulation (FAR) provision 19.102 (c) requires for each solicitation: “for size standard purposes, a product or service shall be classified in only one industry, whose definition best describes the principal nature of the product or service being acquired even though for other purposes it could be classified in more than one.”

It would appear to us that the selection of NAICS 541519 could not qualify as the NAICS code that “best describes the principal nature of the product or service being acquired” under NOAALink because NAICS 541519 specifically excludes any applicability to “custom programming, systems integration design, and facilities management services,” which form the bulk of the service area requirements in the NOAALink program. For this reason, the original selection and advertisement of NAICS 517110 for this

ANSWER: Noted. The current NAICS code remains unchanged.

- 7) Can a company both Prime one category and be a subcontractor on another team in another RFP category?

Can a company be a subcontractor on multiple teams in different RFP categories?

ANSWER: Question 1: Yes.

Question 2: Yes.

- 8) Can one bidder respond to more than one RFP?

Will there be separate review committees for each RFP?

ANSWER: Question 1: Yes.

Question 2: No further information is available

- 9) The RFP only specifies that there is the possibility of multiple awards - with the Government reserving the right to make no awards within a given category. Previously the acquisition strategy specified 3 - 8(a); 4 - other small business; 2 unrestricted. Is there a target or criteria for the number of awards for each category and/or in total?

ANSWER: See paragraph 4.1.2.

## SCHEDULE Continued

Item No.	Supplies/Services	Quantity	Unit	Unit Price	Amount
0000	<p>This is a Request for Proposal (RFP) for the NOAALink program. The program will acquire information technology product and service solutions for the National Oceanic &amp; Atmospheric Administration and other bureaus and offices of the Department of Commerce. The NOAALink program seeks to achieve economies of scale, standardization, and comprehensiveness. It seeks a secure, reliable, and robust operating environment.</p> <p>Program Ceiling Amount: \$2.5 Billion</p> <p>Period of Performance: 10 years from the date of award.</p> <p>The Government intends to award 8(a) contracts via this solicitation. The total ceiling amount for all awards shall not exceed \$300M over the life of this contract, per SBA approval.</p> <p>NOAA anticipates multiple awards in accordance with Subpart 12 of the Federal Acquisition Regulation and such other subparts as may be relevant.</p> <p>Information Technology, Product and Service Solutions in accordance with the Performance Work Statement entitled "NOAALink Program", dated December 2008.</p> <p>In accordance with paragraph 1.1.14, the Government shall place orders totaling a minimum of \$10,000.00 for the life of the contract.</p>	0	EA		

**2.0 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (FEB 2009)**

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.222-50, Combating Trafficking in Persons (Feb 2009) (22 U.S.C. 7104(g)).

\_\_\_\_\_ Alternate I (Aug 2007) of 52.222-50 (22 U.S.C. 7104(g)).

(2) 52.233-3, Protest after Award (Aug 1996) (31 U.S.C. 3553).

(3) 52.233-4, Applicable Law for Breach of Contract Claim (Oct 2004) (Pub. L. 108-77, 108-78).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

XX (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (Sep 2006), with Alternate I (Oct 1995)(41 U.S.C. 253g and 10 U.S.C. 2402).

XX (2) 52.203-13, Contractor Code of Business Ethics and Conduct (Dec 2008) (Pub. L. 110-252, Title VI, Chapter 1 (41 U.S.C. 251 note)). (15 U.S.C. 657a).

\_\_\_\_\_ (3) 52.219-3, Notice of Total HUBZone Set-Aside (Jan 1999) (15 U.S.C. 657a).

\_\_\_\_\_ (4) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (July 2005) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).

(5) [Reserved]

(6)

\_\_\_\_\_ (i) 52.219-6, Notice of Total Small Business Set-Aside (June 2003) (15 U.S.C. 644).

\_\_\_\_\_ (ii) Alternate I (Oct 1995) of 52.219-6.

\_\_\_\_\_ (iii) Alternate II (Mar 2004) of 52.219-6.

(7)

\_\_\_\_\_ (i) 52.219-7, Notice of Partial Small Business Set-Aside (June 2003) (15 U.S.C. 644).

\_\_\_\_\_ (ii) Alternate I (Oct 1995) of 52.219-7.

\_\_\_\_\_ (iii) Alternate II (Mar 2004) of 52.219-7.

XX (8) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)).

(9)

\_\_\_\_\_ (i) 52.219-9, Small Business Subcontracting Plan (Apr 2008) (15 U.S.C. 637(d)(4)).

\_\_\_\_\_ (ii) Alternate I (Oct 2001) of 52.219-9.

\_\_\_\_\_ (iii) Alternate II (Oct 2001) of 52.219-9.

XX (10) 52.219-14, Limitations on Subcontracting (Dec 1996) (15 U.S.C. 637(a)(14)).

\_\_\_\_\_ (11) 52.219-16, Liquidated Damages--Subcontracting Plan (Jan 1999) (15 U.S.C. 637(d)(4)(F)(i)).

(12)

\_\_\_\_\_ (i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (Oct 2008) (10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

\_\_\_\_\_ (ii) Alternate I (June 2003) of 52.219-23.

\_\_\_\_\_ (13) 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting (Apr 2008) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

\_\_\_\_\_ (14) 52.219-26, Small Disadvantaged Business Participation Program-Incentive Subcontracting (Oct 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

XX (15) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004) (15 U.S.C. 657 f).

XX (16) 52.219-28, Post Award Small Business Program Rerepresentation (June 2007) (15 U.S.C. 632(a)(2)).

XX (17) 52.222-3, Convict Labor (June 2003) (E.O. 11755).

XX (18) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Feb 2008) (E.O. 13126).

XX (19) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).

XX (20) 52.222-26, Equal Opportunity (Apr 2002) (E.O. 11246).

XX (21) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sept 2006) (38 U.S.C. 4212).

XX (22) 52.222-36, Affirmative Action for Workers with Disabilities (Jun 1998) (29 U.S.C. 793).

XX (23) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (Sept 2006) (38 U.S.C. 4212).

XX (24) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (Dec 2004) (E.O. 13201).



**3.0 52.212-1 INSTRUCTIONS TO OFFERORS--COMMERCIAL ITEMS (JUN 2008)**

(Reference 12.301)

NOTE: paragraph (a), second sentence, does not apply to this requirement.  
Paragraph (c), 150 calendar days

**3.1 52.212-1A ADDENDUM TO 52.212-1**

**3.1.1 Instructions for Oral Presentations (if executed)**

Once a presentation date and time is confirmed, no rescheduling of presentations will be entertained, unless determined necessary by the Government.

The Offeror will be responsible for any audio visual equipment needed for their presentation. The Offeror shall provide twenty (20) paper copies of the oral presentation slides at the time of the oral presentation.

At the oral presentation, key personnel that will be assigned to the contract shall be present. A maximum of twelve (12) people may be in attendance. The Offeror's Program Manager shall attend and participate in the presentation. The Offeror, at least five days prior to its oral presentation, shall provide to the Contracting Officer a list of names, firms, and position titles of those persons participating in the presentation.

Each 1 hour presentation will be followed by a question and answer period regarding the Offeror's Proposal. The question and answer period will be a maximum of two hours in duration.

If oral presentations are executed, the Government intends to videotape the presentation.

**3.1.2 General Proposal Preparation Instructions:**

All offerors are required to submit an offer that conforms to the solicitation. The Government may award without discussions with offerors (except clarifications as described in FAR 15.306(a)); therefore, the offeror's initial proposal should be clear and complete and contain the offeror's best terms and price. The Government reserves the right to conduct discussions.

Offers shall be submitted in one original and one CD-R. All documents on the CD-R shall be provided in a Portable Document Format (PDF) format.

**3.1.3 Proposal Format**

Proposals must be legible and prepared on standard 8 1/2 x 11 inch paper, double-spaced, and double-sided. The offeror shall use Courier New or Times New Roman with font size 12, except for graphics, tables, figures, and exhibits. Graphics, tables, figures, and exhibits will use Courier New or Times New Roman with font size 9. The offer shall consist of three separately bound volumes: Volume I - Approach; Volume II - Past Performance, and Volume III - Business/Price Proposal. Volume I shall be limited to 150 pages. Any graphics, executive summaries, transmittal letters, attachments and charts used shall comply with the required paper size and shall be included in the page count limit. The packaging used in submitting the proposal must clearly identify the solicitation number and the name of the offeror. It is the responsibility of the offeror to ensure that the proposal is timely delivered.

Offerors shall submit their proposals to the following address:

U.S. Department of Commerce/NOAA  
Acquisition & Grants Office  
Attn: Anita R. Middleton  
1325 E. West Highway, SSMC2, Rm 11220  
Silver Spring, MD 20910-3283

Solicitation Number: DG133W-09-RP-0091

**Proposals are due no later than 01:00 p.m. eastern time on August 3, 2009.**

**DG133W-09-RP-0091**

### 3.1.4 Volume I – Approach Factor:

(a) **Program:** The total page limit for this volume is 150 pages.

**Technical:** The offeror shall present its approach to perform the work and implement innovative solutions contemplated in the Performance Work Statement entitled NOAALink Program, and dated December 2008. Discuss the proposed approach to implementing the provisions of Information Technology Infrastructure Library version 3 (ITIL v3) and ISO 20000 best practices. No cost or price information shall be included in this section.

**Management:** The offeror shall present its approach to manage the work contemplated in the Performance Work Statement entitled NOAALink Program, and dated December 2008, Attachment A. Include an explanation of your organization, the reporting chain of command, specifically describing proposed lines of authority and means of communication within the offeror's firm and with team members and designated Government representatives. Offerors shall address key personnel, their proposed responsibilities, and time commitment to the project. Describe the crafting of the team, the roles of each team member, why they are on the team and value that they will add to the team. Describe the processes, tools, and techniques to be used to manage and perform NOAALink. Describe the process by which work will be allocated among team members. Identify any perceived conflicts of interest and areas of risk in performance of this contract and how those conflicts and risks will be mitigated. Provide a Quality Assurance Plan and where appropriate include Incentive/Disincentive Plan that supports the Performance Work Statement, Attachment A, Quality Assurance Surveillance Plan and Responsibilities Matrix, Attachment B. No cost or price information shall be included in this section.

(b) **Sample Tasks:** The responses to these labor hour sample tasks are limited to 15 pages per task. These pages are part of the total volume limit of 150 pages. The offeror shall present its approach to manage and perform the work contemplated in the Performance Work Statement for each sample task. Include an explanation of your task order organization, the reporting chain of command, specifically describing proposed lines of authority and means of communication for the task order. Offerors shall address key personnel, their proposed responsibilities, and time commitment to the task order. Describe the crafting of the team for the task order, the roles of each team member, why they are on the team for the task order and value that they will add to the task order. Describe the processes, tools, techniques and capabilities to be used to manage and perform the task order. Identify any perceived conflicts of interest and areas of risk in performance of this task order and how those conflicts and risks will be mitigated. No cost or price information shall be included in this section. The offeror will provide a response to the five sample tasks set forth in Attachments G through K to the solicitation. The response shall include the following:

- (1) Description of possible areas to be investigated in researching the task;
- (2) Description of the approach perform and manage the work, including a step-by-step procedure and methodology which would be used in accomplishing the task;
- (3) Identification of the additional information that would be required to perform the task, if any;
- (4) Work plan for implementation;
- (5) Description of the expected results of the task order;
- (6) Number of hours by labor category contemplated to be used; (to be set forth in Volume I and III)
- (7) Unit price and total dollar amount for each labor category; (to be set forth in Volume III) and
- (8) Any other proposed costs to perform the task (to be set forth in Volume III).
- (9) Labor Hour ceiling price for each sample task (to be set forth in Volume III).

### 3.1.5 Volume II - Past Performance Factor:

The total page limit for this volume is twenty five pages. The offeror shall describe its past performance and prior experience based on five projects performed with high quality that set forth experience that is relevant to the work contemplated for NOAALink based on similarity, scope, magnitude, and complexity. No more than five references shall be submitted that have been performed within the last three years. At least three of the references shall be for contracts performed by the offeror, and up to two may be for contracts performed by the offeror's proposed subcontractors.

For each past performance reference, provide the following:

- (1) Contract number;
- (2) Dollar value of the contract;
- (3) Name and phone number of the point of contact in the federal, state, local government or commercial entity for whom the contract was performed with knowledge of the offeror's performance;

## 52.212-1 ATTACHMENTS

CBS	Executive Management II	1										
CBS	Executive Management III	1										
CBS	Executive Management IV	1										
CBS	Finance / Accounting Specialist I	1										
CBS	Finance / Accounting Specialist II	1										
CBS	Finance / Accounting Specialist III	1										
CBS	Finance / Accounting Specialist IV	1										
CBS	Finance / Accounting Specialist V	1										
CBS	Group Lead I	1										
CBS	Group Lead II	1										
CBS	Group Lead III	1										
CBS	Group Lead IV	1										
CBS	Group Lead V	1										
CBS	H/R Specialist I	1										
CBS	H/R Specialist II	1										
CBS	H/R Specialist III	1										
CBS	H/R Specialist IV	1										
CBS	H/R Specialist V	1										
CBS	Procurement / Logistics Specialist I	1										
CBS	Procurement / Logistics Specialist II	1										
CBS	Procurement / Logistics Specialist III	1										
CBS	Procurement / Logistics Specialist IV	1										
CBS	Procurement / Logistics Specialist V	1										
CBS	Program Manager I	1										
CBS	Program Manager II	1										
CBS	Program Manager III	1										
CBS	Program Manager IV	1										
CBS	Program Manager V	1										
CBS	Project Manager I	1										
CBS	Project Manager II	1										
CBS	Project Manager III	1										
CBS	Project Manager IV	1										
CBS	Project Manager V	1										
CBS	Quality Assurance Specialist I	1										
CBS	Quality Assurance Specialist II	1										

Information Technology Support Services (ITSS)	EVS	UXO Technician II	1										
	EVS	UXO Technician III	1										
	ITSS	Configuration Management Specialist I	1										
	ITSS	Configuration Management Specialist II	1										
	ITSS	Configuration Management Specialist III	1										
	ITSS	Configuration Management Specialist IV	1										
	ITSS	Configuration Management Specialist V	1										
	ITSS	Database Administrator I	1										
	ITSS	Database Administrator II	1										
	ITSS	Database Administrator III	1										
	ITSS	Database Administrator IV	1										
	ITSS	Database Administrator V	1										
	ITSS	Database Specialist I	1										
	ITSS	Database Specialist II	1										
	ITSS	Database Specialist III	1										
	ITSS	Database Specialist IV	1										
	ITSS	Database Specialist V	1										
	ITSS	Enterprise System Architect I	1										
	ITSS	Enterprise System Architect II	1										
	ITSS	Enterprise System Architect III	1										
	ITSS	Enterprise System Architect IV	1										
	ITSS	Enterprise System Architect V	1										
	ITSS	Chief Enterprise System Architect	1										
	ITSS	Help Desk Specialist I	1										
	ITSS	Help Desk Specialist II	1										
	ITSS	Help Desk Specialist III	1										
	ITSS	Help Desk Specialist IV	1										
	ITSS	Help Desk Specialist V	1										
	ITSS	IT Security Specialist I	1										
	ITSS	IT Security Specialist II	1										
	ITSS	IT Security Specialist III	1										
	ITSS	IT Security Specialist IV	1										
	ITSS	IT Security Specialist V	1										
	ITSS	IT/Computer Specialist I	1										

## 52.212-1 ATTACHMENTS

Support t Service	ITSS	IT/Computer Specialist II	1										
	ITSS	IT/Computer Specialist III	1										
	ITSS	IT/Computer Specialist IV	1										
	ITSS	IT/Computer Specialist V	1										
	ITSS	Network Engineer I	1										
	ITSS	Network Engineer II	1										
	ITSS	Network Engineer III	1										
	ITSS	Network Engineer IV	1										
	ITSS	Network Engineer V	1										
	ITSS	Programmer Analyst I	1										
	ITSS	Programmer Analyst II	1										
	ITSS	Programmer Analyst III	1										
	ITSS	Programmer Analyst IV	1										
	ITSS	Programmer Analyst V	1										
	ITSS	System Administrator I	1										
	ITSS	System Administrator II	1										
	ITSS	System Administrator III	1										
	ITSS	System Administrator IV	1										
	ITSS	System Administrator V	1										
	ITSS	System Engineer I	1										
	ITSS	System Engineer II	1										
	ITSS	System Engineer III	1										
	ITSS	System Engineer IV	1										
	ITSS	System Engineer V	1										
	ITSS	Web Designer/Developer I	1										
	ITSS	Web Designer/Developer II	1										
	ITSS	Web Designer/Developer III	1										
	ITSS	Web Designer/Developer IV	1										
	ITSS	Web Designer/Developer V	1										
	ITSS	Web Programmer I	1										
	ITSS	Web Programmer II	1										
	ITSS	Web Programmer III	1										
	ITSS	Web Programmer IV	1										
	ITSS	Web Programmer V	1										
	SSS	Data Technician I	1										
	SSS	Data Technician II	1										

## 52.212-1 ATTACHMENTS

SSS	Data Technician III	1											
SSS	Data Technician IV	1											
SSS	Data Technician V	1											
SSS	GIS Specialist I	1											
SSS	GIS Specialist II	1											
SSS	GIS Specialist III	1											
SSS	GIS Specialist IV	1											
SSS	GIS Specialist V	1											
SSS	Scientific Programmer I	1											
SSS	Scientific Programmer II	1											
SSS	Scientific Programmer III	1											
SSS	Scientific Programmer IV	1											
SSS	Scientific Programmer V	1											
SSS	Scientist I	1											
SSS	Scientist II	1											
SSS	Scientist III	1											
SSS	Scientist IV	1											
SSS	Scientist V	1											
SSS	Chief Scientist	1											

CBS	Executive Management II	EX	<b>EXECUTIVE MANAGEMENT II</b> Responsible for directing an organization's overall major operations, such as financial operations (CFO). Oversees, designs and coordinates a wide variety of high-level functions and organizational operations. Requires high-level analyses and reporting. Requires a BS/BA degree (or equivalent) and at least 15 years of direct experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to CEO or COO.
CBS	Executive Management III	EX	<b>EXECUTIVE MANAGEMENT III</b> (COO, President, CEO) Plans and directs all aspects of an organization's policies, objectives, and initiatives. Responsible for the short- and long-term profitability and growth of the company. Requires a BS/BA degree (or equivalent) and at least 15 years of direct experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May preside over board of directors.
CBS	Executive Management IV	EX	<b>EXECUTIVE MANAGEMENT IV</b> (COO, President, CEO) Plans and directs all aspects of an organization's policies, objectives, and initiatives. Responsible for the short- and long-term profitability and growth of the company. May require a doctorate degree with at least 15 years of experience in the field. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. May preside over board of directors.
CBS	Finance / Accounting Specialist I	AC	<b>FINANCE/ACCOUNTING I</b> Examines a variety of financial statements for completeness, internal accuracy, and conformance with uniform accounting classifications. Reconciles reports and financial data with statement on file and points out apparent inconsistencies or errors. May prepare simple financial statements not involving problems of analysis. Prepares tables, charts, and other exhibits for reports. This is usually an exempt position. Requires a BS/BA degree (or equivalent) plus 0 to 2 years experience in related field.
CBS	Finance / Accounting Specialist II	AC	<b>FINANCE/ACCOUNTING II</b> Prepares various accounting papers, schedules, exhibits, and summaries. Examines assigned accounting documents to verify accuracy of computations and uniform application of policies, procedures, and acceptable accounting standards. May develop some nonstandard report and statements. Analyzes trends or deviations from standards. Works under general supervision. Requires a BS/BA degree (or equivalent) plus 2 to 4 years experience in related field.
CBS	Finance / Accounting Specialist III	AC	<b>FINANCE/ACCOUNTING III</b> Analysis the accounting system to determine the need for new account, revisions in the account structure, new types of ledgers, revisions in reporting system, changes in the use of accounts, and new account classifications or definitions. Makes daily decisions concerning the accounting treatment of financial transactions and recommends solutions to complex accounting problems. May be a specialist in one or more areas of accounting, such as a preparation of tax returns. May provide work directions to lower level accountants. Requires a BS/BA degree (or equivalent) plus 4 to 6 years experience in related field.
CBS	Finance / Accounting Specialist IV	AC	<b>FINANCE/ACCOUNTING IV</b> Responsible for conducting financial analysis projects and statistical studies. Provides financial oversight, leadership and support. Designation of CPA may be required. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management. Requires a BS/BA degree in related field and may be expected to have an advanced degree (or equivalent), with 6 to 8 years of related experience.